



KAT Dress Code

The dress code for KAT is shaped in the spirit of Romans 12:10: *“Be devoted to one another in love. Honor one another above yourselves.”* An important part of living in a mature and edifying Christian community is choosing to limit one’s own actions for the sake of others (e.g., Romans 14) and placing other people’s interests above one’s own interests, desires and liberty (e.g., Phil 2:3-4). In that spirit and in our ongoing efforts to model and become more Christ-like in all we do, KAT leadership establishes this dress code. These guidelines are based on scriptural principles of (1) engaging in behavior that is righteous and pleasing to God and (2) not engaging in actions that could reasonably anticipate tempting others to sin. Our intention is to reasonably apply biblical principles of modesty to establish standards for the KAT co-op that we believe will help forward our mission and to provide an effective educational environment for all the members of our diverse Christian community. We recognize parental authority and accountability regarding clothing choices, and strive to balance those values with the KAT Board and PAC’s responsibility for overseeing a broader community of Christians than any single family.

We carefully considered the following biblical wisdom, particularly those scriptures that apply to humility, modesty, and temptation: Romans 12:10 and 14:21, Philippians 2:3-4, 1 Timothy 2:9a and 4:12, 1 Peter 3:3-4, and Titus 2:6-7.

The following Guidelines apply to all KAT participants (parents, students, tutors, and supervisory personnel):

- Offensive wording, pictures, or other graphics are not allowed. This includes items that are offensive through cultural use or double meaning.
- No undergarments may be visible.
- Shirts must not be skin-tight and must completely cover the midriff, torso, shoulders, back, and chest. Tank tops, spaghetti straps and halter tops are not allowed.
- Shorts must clearly be below the mid-thigh when standing.
- Skirts, Skorts, and Dresses must reach no higher than the top of the knee while standing. This length applies even if tights, leggings or other foundation layers are worn underneath.
- Tights, leggings, jeggings, compression shorts, and skin-tight pants are considered foundation layers, and do not meet dress code unless they are covered to the top of the knee.
- Sheer clothing is only allowed if the rest of the outfit would meet the requirements of the dress code if the sheer item were removed. For example, a crocheted shrug may be worn over a top or dress that otherwise meets the dress code, but may not be worn over spaghetti straps, which do not meet the dress code.

Dress Code Violation Guidelines for KAT Supervisory Personnel: KAT Supervisory Personnel includes: Building Supervisor, Tutors, Committee Members, and Parent Monitors.

1. In the case of a potential dress code violation, a member of the Supervisory Personnel will briefly and discreetly notify the student and immediately send or escort the student to the building supervisor for guidance. In cases where the tutor has released the student from the class room, the tutor should briefly follow up with the building supervisor after class.
2. The building supervisor, with a minimum of one other committee member or tutor, will discuss the potential violation with the student in order to evaluate if it is a violation. In case of a disagreement between the supervisory personnel, a third participant (committee member or tutor) will be asked to assist in the determination.
3. If two out of three supervisory personnel do not concur about the violation, the student can return to his or her class or activity.
4. Upon corroboration of a dress code violation by two supervisory personnel, they will discuss the violation with the student and the building supervisor will follow the outcome procedures in Step 3.
5. The building supervisor will contact the parent to address the issue with their student. In principle, there are three potential outcomes:
6. a) The student changes his or her clothes to meet dress code.
7. b) The parent authorizes the student to go home and change clothes.
8. c) The student remains at the building supervisor’s table until the parent arrives with code-compliant clothes or to pick up the student.
9. The building supervisor will grant permission for the student to return to class once the violation is remedied.
10. The building supervisor will keep a log book of dress code violations that will include: date, name of student, violation, whether the parent was notified, and any additional details for record.

In the event of three dress code violations:

1. The family will be required to meet with the PAC Chair and another appointed member (committee member, tutor, or building supervisor) before the student is allowed to return to KAT.
2. Additional violations may result in student removal from the co-op.

We are looking forward to a blessed year! Thank you so much for partnering with us!